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Summary of Operating Objectives:

- Proven leadership skills
- Good problem solving skills
- Makes good decisions on a daily basis
- Able to relate and develop lasting relationships with residents, staff & family members
- Stays focused on daily operations to ensure positive clinical outcomes
- Continuous team building

During the last twelve years of employment, have secured the following licenses:

- Nursing Home Administrator, Nebraska # 1994
- Nursing Home Administrator, Iowa # 02200
- Nursing Home Administrator, Louisiana # 3203
- Nursing Home Administrator, Kansas # 3593
- Nursing Home Administrator, preceptor, Nebraska # 314
- Nursing Home Administrator, New Mexico # 1443

Completed Interim Assignments: 11/16 - Present

Sandpiper Nursing and Rehabilitation Center
Wichita, Kansas

Shawnee Gardens Nursing and Rehabilitation Center
Shawnee Gardens, Kansas

Pawnee Manor
Pawnee City, Nebraska

Denison Care Center
Denison, Iowa

Mission Arch Nursing Center
Roswell, New Mexico

Overland Park Nursing and Rehabilitation Center
Overland Park, Kansas

Risen Son Nursing and Rehabilitation Center
Council Bluffs, Iowa

Broken Bow Nursing and Rehabilitation Center
Broken Bow, Nebraska

Cozad Nursing and Rehabilitation Center
Cozad, Nebraska

Manzano Del Sol Nursing Center
Albuquerque, New Mexico

Sorensen Care and Rehabilitation
Chief Executive Officer
Omaha, Nebraska
5/14 to 11/16

Responsible for the day to day operation of a 74 bed skilled nursing facility.

Completed the following objectives:

- Increase CMS star rating from one to two stars
- Reformulated building managers to strengthen overall day to day operation
- Abated IJ survey, restored loss of Medicare funding

Silver Pines
Executive Director
Cedar Rapids, Iowa
9/13 to 5/14 (interim)

Responsible for the day to day operation of a 72 bed residential care facility.

Completed the following objectives:

- Annual survey, six citations, no fines
- Increased residential census by 11%
- Realigned management team to better meet the day to day needs of the community & residents
- Implemented daily HPRD report, to control labor costs
- Implemented “spin down” sheets to re-align month expenses to budget
- Reduced average overtime from 410 hours per month to 22

Northfield Care Center
Nursing Home Administrator
Scottsbluff, Nebraska
12/11 to 12/12 (interim)

Responsible for the day to day operation of a fifty-five bed skilled nursing facility.

Completed the following objectives:

- Maintain net operating income for each month above budget
- Realigned management team to better meet the day to day needs of the residents
- Formulated, implemented daily HPRD report to monitor labor use, new system
- Increased daily census by 27%
- Re-established referral network
- Addressed existing survey issues, cleared all citations

Marrero Healthcare Center
Nursing Home Administrator
Marrero, Louisiana
1/11 to 10/11 (interim)

Responsible for the day to day operation of a 134 bed skilled nursing facility. Operating budget of \$ 5.2 million dollars, eleven building managers and ninety employees.

Completed the following objectives

- Maintained net operating income for each month above budget
- Spearheaded a room by room remodeling project of the facility, a Medicare dedicated unit, ten rooms
- Realigned management team to better meet the day to day needs of the residents
- Redeployed company systems to better meet the operational needs of the facility (HPRD, “no call, no show”)

Granger Nursing Center
Nursing Home Administrator
Granger, Iowa
10/09 to 7/10 (interim)

Responsible for the day to day operation of a sixty-seven bed skilled nursing facility. Operating budget of 3.2 million dollars, nine building managers and sixty-two employees.

Completed the following objectives:

- Successfully interfaced with state surveyors during ten surveys. Reduced citations from twenty-one to five citations, worked with surveyors one on one basis to resolve survey issues
- Regained Medicare and Medicaid funding

- Rebuilt census to plus one over budget

Westmont Care Center
Nursing Home Administrator
Logan, Iowa
7/05 to 10/09

Responsible for the day to day operation of a sixty-five bed skilled nursing facility. Operating budget of \$2.1 million dollars, nine building managers and sixty-seven employees.

Completed the following objectives:

- Half a million dollar remodeling project
- Hired additional and retained needed nursing personnel
- Implemented QA/QI program resulting in a current "four star" rating by CMS.
- Increased current census by 12%
- Met facility census goals for January 2009, July 2009

Tekamah Nursing Center
Nursing Home Administrator
Tekamah, Nebraska
2/03 to 7/05

Responsible for the day to day operation of a forty-six bed skilled nursing facility. Operating budget of 1.4 million, six building managers and forty four employees.

Completed the following objectives:

- Reduced expenses by 18%
- Established and implemented an aggressive marketing plan resulting
- in a 25% increase in resident census

Gretna Nursing Center
Nursing Home Administrator
Gretna, Nebraska
6/01 to 2/03

Responsible for the day to day operation of a sixty three bed skilled nursing facility. Operating budget of 2.2 million dollars, seven building managers and seventy-five employees.

Completed the following objectives:

- First year gross profit \$ 212,550 net profit 25,218
- Second year gross profit 329,062 net profit 77,159
- Deficiency free state survey, October 2002

Education:

University of Minnesota
Credential of Advanced Studies in Health Services Administration
Minneapolis, Minnesota

Indiana University
Hospital Finance and Management, Graduate Certificate
Bloomington, Indiana

Briar Cliff University
Bachelors of Science, Natural Sciences
Sioux City, Iowa

References:

Tim Hagerty
Five Star Health Care
Past Regional Director of Operations
Papillion, Nebraska
#402.319.8497

Shawn Lahr
Emeritus Senior Living
Regional Director of Operations
Omaha, Nebraska
#402.936.7835

Dixie Wilde
Golden Living Healthcare
Area Director of Operations
Hartford, South Dakota
#605.212.1744

Anthony Johnson
Recover Care
Regional Director of Operations
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